

# Come for a job and *stay for a career* at Hydro Ottawa.

## Need a good reason? Here are ten!



### Make a Difference

In a smaller company you can make a big difference that is seen and felt.



### Be Rewarded

Competitive compensation, great benefits, and a defined benefit pension plan, as well as employment stability are just a few of the ways you'll be rewarded for your contributions.



### Innovate

You'll be encouraged to innovate and seek new ways to leverage technology, enhance our service offerings, and create an amazing customer experience.



### Be Your Unique Self

We believe diversity and inclusion are about recognizing, respecting and valuing differences. Be part of our employee diversity and inclusion committees.



### Choose Safety First

The work we do can be dangerous, so we have a robust safety program and provide industry-leading safe work practices training. We promote employee health and wellbeing with our multi-faith room, cafeteria, walking path, onsite gym and fitness classes.



### Give Back

We give where we live through our many charitable and volunteer efforts. We want you to pitch in with one paid day per year to volunteer in our community.



### Make Technology Work for You

We've created an environment that works, with talent-centered, mobile enabled technologies that let you work anytime, anywhere, on any device - be it your workspace, a collaboration space, the cafeteria, a quiet room or even the patio.



### Be Green

As we work towards our moonshot - net-zero operations by 2030, we are committed to being green. Our new facilities are built to LEED Gold standards, our waste diversion is over 90% year over year, solar panels offset our energy usage and we generate clean, green power for Ontario.



### Have a Say

We are a values-based company and your input matters. Many feedback mechanisms - including surveys, focus groups and face-to-face opportunities with the CEO - ensure we are all on the same page.



### Reach Your Potential

Honouring exceptional performance and outstanding achievements are a big deal at Hydro Ottawa. We have a robust training and development plan to support your growth; we celebrate your achievements every day with kudos, acknowledgements and awards for leadership excellence and for living our values of Teamwork, Integrity, Excellence, and Service.

Begin your journey  
**power** our future.

